



The Sele School

SAFEGUARDING CHILDREN

The Sele School is committed to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. All staff must be willing to undergo child protection training. A full enhanced DBS check will be undertaken and references will be sought from previous employers prior to interview

CHILD PROTECTION STATEMENT

It is our aim at The Sele School to promote the progress and well-being of students and to safeguard their health and safety. All staff at the school must be aware of the procedures for dealing with a disclosure of abuse so that students can stay safe and recognise and manage risks that occur.

The safety of every child in the school is everyone's concern. Every child is entitled to be free from fear and staff will recognise that they are in a position of trust and must follow the school's guidelines at all times.

There are named Designated Senior Persons for Child Protection who will follow through any disclosures and take necessary action.

The school has a detailed Child Protection Policy and all staff work within the guidelines of 'Keeping Children Safe in Education' document. Copies of both these documents are available on the school website: www.sele.herts.sch.uk

EQUALITIES STATEMENT

The school is committed to equality of opportunity for all members of the school community.

We have a concern for the well-being and development of all students and staff. It is in this context that we should see it as part of our professional concern to address those issues which impinge upon the quality of educational provision and assess our response to ethnic differences, ability, disability or impairment, gender and socio-economic factors (class).

Specifically we should aim to:

- meet the needs of all students and staff
- develop an informed appreciation of, and response to, the multi-cultural nature of society as it affects all members of our school community
- combat all forms of prejudice however expressed.

The school's commitment to these principles is outlined in its policies.