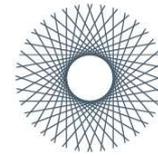


Safer recruitment statement



AGORA
LEARNING
PARTNERSHIP

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The Agora Learning Partnership is committed to safeguarding and promoting the welfare of all pupils in its care and expects all staff and volunteers to share this commitment. As part of creating a culture that safeguards and promotes the welfare of children in our schools, it is important that in our work to attract the most suitable, high calibre candidates, we adopt robust recruitment procedures that deter and prevent people who are unsuitable to work with children from:

- Applying for or securing employment
- Securing volunteering opportunities in our schools

The [DfE's Keeping Children Safe in Education](#), which is updated annually, sets out the legal requirements, the actions schools 'should' take and what is considered 'best practice' for safer recruitment.

All schools and the central team in the Agora Learning Partnership follow the guidance outlined in [Keeping Children Safe in Education](#), including:

- Recruitment and selection processes
- Pre-appointment vetting checks, regulated activity and recording information

All staff involved in recruitment and selection processes are fully trained and resourced to fulfil their responsibilities.

The Agora Learning Partnership recognises the value of, and seeks to achieve a diverse workforce which includes people from different backgrounds, with different skills and abilities. Our schools are also committed to ensuring that the recruitment and selection of all who work within the school are conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.