



Welcome from Haileybury Turnford

Robin Newman, Principal



Be Part of Something Exceptional

At Haileybury Turnford, we are ambitious for our students, passionate about education and proud of the difference we make every day.

We are a thriving, oversubscribed 11–19 academy with a strong sense of community, a committed staff team and an exciting future ahead.

With record-breaking examination results, a positive Ofsted inspection in 2026 and further state-of-the-art facilities planned, there has never been a more exciting time to join us.

We are looking for talented, enthusiastic and committed people who share our ambition to make Haileybury Turnford an exceptional school.

Don't Just Take Our Word for It!

Our 2026 Ofsted inspection recognised the strengths of our school community, including:

- *"Pupils are rightly proud of their welcoming, inclusive school community."*
- *"Over time, leaders have established a culture where impeccable pupil behaviour and positive attitudes are typical."*
- *"No matter what the barrier, leaders ensure pupils get the guidance they need to be successful and take part fully in school life."*
- *"Across the school, pupils of all ages value how staff support and reward good behaviour."*
- Ofsted, 2026

Our inspection recognised strong standards in behaviour and attendance, inclusion, and personal development and wellbeing, with safeguarding requirements met.



A School Going from Strength to Strength

Since opening in September 2015, Haileybury Turnford has transformed aspirations, raised standards and created a school community where students feel valued, supported and inspired to succeed.

Our students are proud of their school, and rightly so. We believe every young person deserves an excellent education, exciting opportunities and the confidence to aim high.

Our staff are at the heart of that success.

We have already invested in a modern teaching building, opened in 2021, incorporating English, Humanities, Science and a spacious new library. With further exciting developments planned, we are continuing to invest in an outstanding learning and working environment.

Record-Breaking Results. Exceptional Ambition.

Our students and staff continue to raise the bar.

- 2026 – Our Best Results Yet!
- Year 13: Our best-ever A Level and Level 3 vocational results.
- Year 11: Our highest-ever GCSE and vocational results for the third successive year.
- Outstanding destinations: Students progressing to leading universities, competitive degree apprenticeships and exciting career pathways.



These achievements build on years of sustained improvement, including exceptional progress measures and success across a wide range of academic and vocational subjects.

Our students have secured places at prestigious universities including Oxford, Imperial College London, Warwick and Nottingham.

Behind every result is a dedicated team of staff making a real difference.

The Haileybury Partnership – Opportunities Beyond the Classroom

As part of Haileybury Academy Trust, sponsored by the prestigious independent school Haileybury, we benefit from a unique and highly valued partnership.

This opens doors to opportunities for students and staff alike, including:

- Joint professional development and collaboration between staff at both schools.
- Weekly joint Cadet training.
- Access to Haileybury's outstanding SciTech facilities and specialist expertise.
- Support for Sixth Form students applying to medicine, dentistry, veterinary science and competitive university courses, including Oxford and Cambridge.
- Access to exceptional sporting facilities, including a climbing wall.
- Opportunities for younger students to study Latin through to GCSE.
- International opportunities for Sixth Form students, including visits to Australia and Uganda.
- It is a partnership that enriches learning, broadens horizons and supports our shared ambition for excellence.



Why Work With Us?

Because our staff matter.

We know that a successful school starts with a happy, supported and motivated staff team. We are committed to creating a workplace where colleagues feel valued, encouraged and given opportunities to develop.

Investing in Your Career

Whether you are joining us as a teacher, support colleague or aspiring leader, we want you to thrive.

We offer:

- Comprehensive induction and ongoing professional development.
- Dedicated programmes for Early Career Teachers.
- Development pathways for aspiring Middle and Senior Leaders.
- Role-specific training and development for support staff.
- Coaching, mentoring and research opportunities.
- Collaborative working and professional development with colleagues at Haileybury.
- Recruitment and retention incentives for exceptional candidates, where appropriate.

Wellbeing Is More Than a Word

Our Staff Wellbeing Charter reflects our commitment to creating a positive, supportive working environment.

Staff benefits include:

- Free family swimming and gym access at Haileybury, including selected weekends and school holidays.
- Free flu vaccinations.
- Confidential counselling, information and wellbeing support.
- Regular Wellbeing Wednesdays.
- A refurbished staff room.
- A welcoming, collaborative staff community.

We work hard, celebrate success and support one another. Above all, we want our staff to enjoy coming to work.



What Do Our Families Think?

Our parents and carers are some of our greatest advocates. Here is just a snapshot of their feedback:

- *"I have been nothing but happy and impressed with HT since my son started in September."*
- *"Keep up the great work. We are growing from strength to strength."*
- *"We found all the teachers we saw very enthusiastic and passionate about their subject."*
- *"So happy with this school."*
- *"I could not be happier with the school – absolutely fantastic – thank you to all the staff. My daughter is doing amazingly and loves school!"*



Ready to Join Us?

We would love to hear from you.

Please read the job description and person specification carefully and ensure your application demonstrates how you meet the requirements of the role.

Your application should include:

- A completed application form, clearly identifying the position you are applying for.
- A covering letter addressed to our Principal, Mr Robin Newman.
- Details of two referees, normally including your current or most recent Headteacher or equivalent employer. If you are no longer working with children, please include a referee from your most recent role involving children.

References must be professional and cannot be provided by relatives or personal friends. As part of our safer recruitment procedures, referees may be asked about relevant disciplinary matters and safeguarding concerns, including their outcomes.

How to Apply

Please send your completed, signed application to: Mrs J Jarvis at jarvisj@haileyburyturnford.com

Our Commitment

Haileybury Turnford is an equal opportunities employer. We welcome applications from candidates of all backgrounds and are committed to building a diverse, inclusive workforce.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All appointments are subject to appropriate pre-employment checks, including a satisfactory enhanced DBS check.

Your Next Chapter Starts Here

A school with ambition. A team with passion. A future full of opportunity.

At Haileybury Turnford, you will be joining more than a school. You will become part of a community that celebrates achievement, values its people and believes in making a difference.

We look forward to welcoming the next talented member of our team.



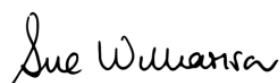
SSAT Framework for Exceptional Education

Congratulations to

Haileybury Turnford

who have been accredited for transforming practice in **wellbeing** within SSAT's
Framework for Exceptional Education

This award recognises that their practice is amongst the most exceptional nationally



Sue Williamson
Chief Executive

This certificate is valid from May 2025 – April 2028

ssat the schools, students
and teachers network



SSAT Framework for Exceptional Education

Congratulations to

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