

Employee Benefits

Working at Southfield School is more than just a job – it is a career with meaning, and whether you are working directly with our young people or in a supporting role, the work you do ultimately helps to change lives.

We recognise that our employees are the key to helping us achieve our ambitions and deserve to be valued and supported.

Our rewards and benefits include:

- 24-hour employee assistance programme for advice, information, and support
- Access to the Local Authority Employee Benefits and Discount Platform
- Long Service Awards
- High quality training offered through face to face, virtual and through various providers free of charge
- Free car parking on site
- Contribution towards staff uniform
- Free refreshments and staffroom area
- Tax relief may be available on staff uniform
- Free lunch and refreshments on training days
- Staff recognition scheme
- Termly staff raffles
- Highly supportive team environment