

HITCHIN BOYS' SCHOOL TEACHER RECRUITMENT PACK



WHAT'S INCLUDED WITHIN THIS PACK

Welcome	Page 3
About Hitchin	Page 5
About our School	Page 6
Our School Aim	Page 8
The HBS Values	Page 10
School Information	Page 11
What we can offer you	Page 12
Application Information	Page 15



WELCOME

Dear Applicant

Teaching Post Recruitment

Thank you very much for expressing an interest in a teaching post at Hitchin Boys' School. In this application pack you will find further information on our school and information on how to apply. You can also visit the school websites to find out more about school life: <https://www.hbs.herts.sch.uk/> and our Facebook and Twitter feeds also give a good insight into our vibrant community

Founded in 1632, Hitchin Boys' School has a very long and proud tradition of serving the community in Hitchin and surrounding areas. The School maintains its traditional heritage through celebrations such as the annual Founders' Day service in the summer and Festival of Nine Lessons and Carols at Christmas. Hitchin Boys' School opted to become an academy in 2013, and remains a standalone academy trust. The non-selective school is expanding, having taken on an additional 1.5 form entry in 2018, and will have over 1300 students on roll in September 2022. There is a large sixth form of 280+ pupils, which is part of the Hitchin Sixth Form Consortium along with Hitchin Girls' School and The Priory School.

The School estate has recently benefitted greatly from the opening of new buildings, which in turn have released space to upgrade areas within some of the older buildings. Enhanced facilities for art, design and photography, computing and staff accommodation, for example, have been made during summer 2019. During 2019, a new nine classroom teaching block was opened, as well as a versatile new performing arts centre.

We were delighted to be rated Outstanding again by Ofsted in September 2021, retaining our Outstanding designation under the more rigorous new framework. Ofsted particularly commented upon the excellent ethos and calm, well-behaved environment that we foster. We are not complacent, and more exciting developments are ahead.

WELCOME CONTD.

HBS is an academic school that has high achieving students, but we also cherish wider aspects of personal development and school life. The Creative Arts, Sports, the Library and a host of clubs and societies help to foster passion and talent. HBS is about learning, but also about life and we are proud of the well-rounded young men that leave us to start their adult lives, having discovered themselves at Hitchin Boys' School.

All staff at HBS play a crucial role in delivering this care, nurture and inspiration. You will be part of a friendly and professional team who share the goal enshrined in our school motto "*Per Ardua Ad Alta*" – Striving for Excellence.

Thank you for your interest in Hitchin Boys' School. My colleagues and I look forward to meeting you.

Kind regards

A handwritten signature in dark ink, appearing to read 'H. Corkill', with a horizontal line underneath.

Dr Helen Corkill

Chair of Trustees

ABOUT HITCHIN

- Hitchin is a thriving, historic and picturesque market town in North Hertfordshire which is well served by highly performing nursery, primary and secondary schools.
- Located between the A1M and the M1 and on the train mainline between London, Cambridge, the North and the South Coast it is easily accessible by road and rail. Luton and Stansted airports are within easy reach.
- The town has many historic features such as The British Schools Museum, St Mary's Church, The Priory as well as a historic market and many interesting shops and buildings.
- Hitchin is home to Benslow Music Trust, 3 theatres - The Queen Mother, Woodside and the Market Theatre - as well as a thriving shopping, restaurant and leisure culture, giving it a real community feel.
- There are plenty of new and existing sports facilities to make use of and a wide range of clubs for people of all interests.
- Surrounded by the lovely Hertfordshire countryside there is plenty of opportunity to get out for relaxing walks or bike rides.
- There is a wide range of property types to buy and rent in Hitchin and its surrounding towns and villages.

ABOUT OUR SCHOOL

- The origins of the school go back to 1632 in another location within the town but the school was built on the current site in 1889
- Hitchin Boys' school is set in large grounds which stretch from just behind the town's main street out to playing fields, all-weather pitches, tennis centre and sports centre.
- The buildings reflect the school as it is today, a mix of tradition, celebrating Founders' Day and carol service at St Mary's church, combined with the latest teaching and learning facilities and methods in the classroom.
- The traditional entrance buildings and beautiful quadrangle form the front reception and core of the school. There have also been many new additions over the years as the school has expanded and invested in specialist facilities improvements. Over the last 10—15 years there has been a steady programme of building works: all weather pitches, tennis and sports centre, a reconfiguration internally to create a larger dining room and staff room and the installation of solar panels in parts of the building. The most recent major builds have been a new junior teaching block with additional classrooms in spring 2019 and a new Performing Arts Centre in September 2019. A refurbished year 13 study centre with café facilities opened in September 2021 and further refurbishment and development is planned for the future.

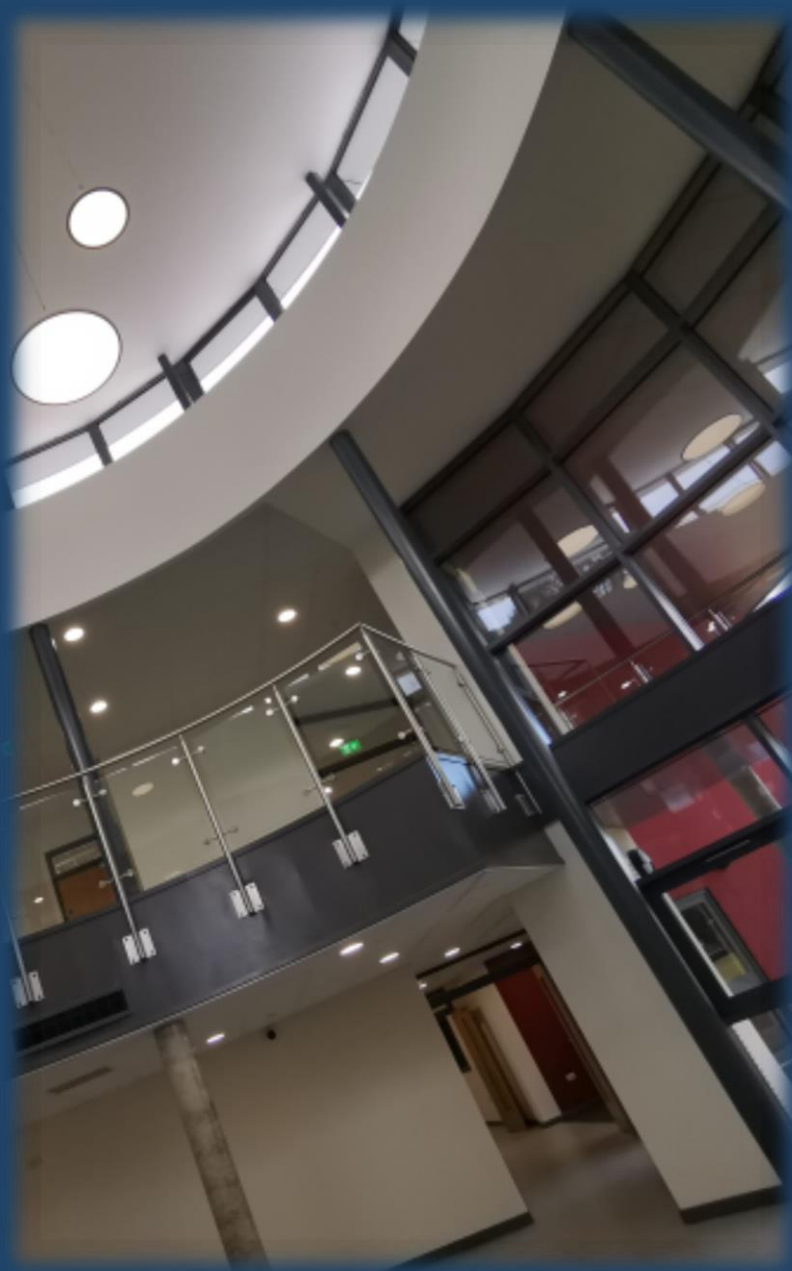


PER ARDUA AD ALTA

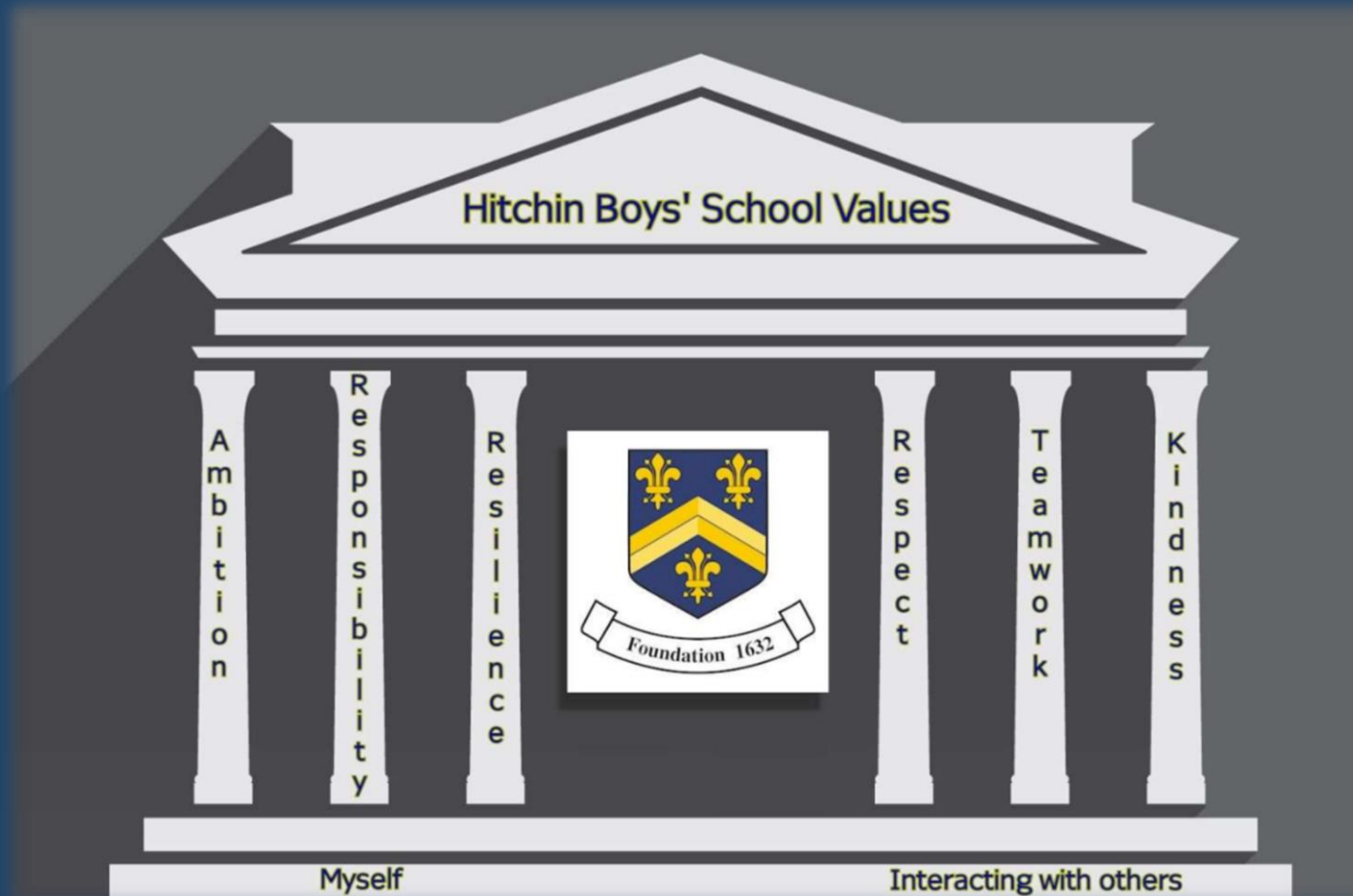
At Hitchin Boys' School our aim is to 'Strive for Excellence'

- 1) Providing the highest standards of teaching
- 2) Encouraging the highest standards of learning
- 3) Developing effective partnerships in the process of teaching and learning
- 4) Providing care and support for all students
- 5) Encouraging the growth and development of all students in the life of the school and the community, both as students and future citizens

OUR SCHOOL AIM



THE HBS VALUES



The HBS Values were designed by all members of our school community and represent the values, character traits and behaviours that we uphold. These underpin our behaviour systems where the emphasis is upon recognition, achievement and reward, but also bearing the consequences for our actions.

Pupils enjoy their time at school. They care about each other and get on well with staff and with their peers. Pupils are polite and respectful. They bring to life the Hitchin Boys' School values of respect, teamwork and kindness.

Staff have very high expectations and want the best for all pupils. Consequently, pupils behave extremely well and feel safe. No one in the school community tolerates unkind words or acts against others. Bullying is rare. Pupils know that if bullying does happen, staff deal with it effectively and promptly.

The school is a calm place for pupils to learn and be themselves.

Ofsted 2021

SCHOOL INFORMATION

Rated as “Outstanding” by Ofsted in 2016 and again under the new framework in 2021, Hitchin Boys’ is a 7 form entry school (210 students), but we organise this into 8 form groups to have smaller than average class sizes. The school is routinely over-subscribed.

Key Facts:

Status:	Academy Trust (both a school and a charitable trust)
Type of school:	Secondary Boys
Year school established:	1632
Age range:	11 - 19 Years
Number of students y7 to 11:	1049
Number in Sixth Form:	259 (also part of Hitchin Consortium Sixth Form)
% of SEND students:	17.6% (231 students)
% of EAL students:	9.3 % (122 students)
% of FSM students:	6.4% (84 students)
% of Pupil Premium students:	9% (118 students)

WHAT WE CAN OFFER YOU

We can offer you:

- Students who are keen to learn having made Hitchin Boys' their first choice
 - A school that offers a wide range of curriculum and personal development opportunities
 - A dedicated, well qualified and experienced staff
 - Research led pedagogic practitioners keen to grow and share their CPD
 - A professional and experienced support team well placed to underpin the infrastructure
 - A school with great traditions, excellent reputation but with a modern outlook
 - An external facing school keen to grow in partnership and collaboration with others
 - A school on a sound financial footing
 - Networking opportunities within the Hitchin Consortium, North Herts secondaries and Teaching School
 - A Governing Board with passion about the school providing a wide range of expertise
 - A parent body engaged in their child's learning and progress
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- A salary commensurate with your experience
 - A variety of staff benefits
 - CPD tailored to your individual need





Completing your application

Application Form

Using the standard application form provided (CVs are not accepted) please complete all aspects of the form fully. Please provide your full work history with no unexplained gaps since leaving school education. Include all the training you have completed, particularly that in recent years which helped to prepare you for this role.

Personal Statement

Ensure to evidence additional aspects such as professional and operational training and qualifications background and experience within the personal statement.

References

Please make sure your referees are aware of your application and that they are able to provide a swift turn round.

Preferred referees are your last two employers and you should provide their official organisational email address for us to contact. One referee is likely to be your last Headteacher.

Visits to the School

Pre-application visits are welcome. Contact Mrs Becky Rose, HR Assistant, via email: brose@hitchinboys.co.uk

Or visit the school website: www.hbs.herts.sch.uk

Hitchin Boys' School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post is subject to an enhanced Disclosure and Barring Service check, including the barred list, as well as other pre-appointment checks outlined in Keeping Children Safe in Education (2021).

HBS welcomes applications from all applicants who meet the requirements for the position, however we are especially keen to receive applications from those in minority groups for which the School is currently underrepresented. We celebrate diversity and thrive on the benefits it brings.

