Staff Benefits

Rivers ESC is a great place to work and comes with many benefits, including:

- Investment and Promotion of Staff Training and Continued Professional Development
- Staff Induction Process
- Supportive Leaders and SLT Open Door Policy
- Right to Disconnect practice and policy in place
- Employee Assistance Programmes - giving staff access to a comprehensive package of wellbeing services such as
  - Support and Counselling Services
  - Legal Assistance
  - Financial Assistance
  - Consumer Assistance
  - Mediation Assistance
  - Career Guidance
  - Life Coaching
  - Support for non-nationals and their families
  - Help with practical day-to-day issues and services
- Pension Schemes for Techers and Support Staff
- Free Onsite Parking at all centres
- Free Tea/Coffee/Milk
- Free Refreshments and Food at all INSETs
- Staff Mental Health Leads
- Staff Wellbeing Lead
- Staff Wellbeing Events
- Staff Social Events
- Use of onsite Gyms
- Access to Free Wi-Fi
- Exit interviews