

POST: PRE-SCHOOL & NURSERY PRACTITIONER

PERSON SPECIFICATION



FACTOR	ESSENTIAL	DESIRABLE	HOW ASSESSED
Skills, knowledge and aptitudes	<ul style="list-style-type: none"> • Good understanding of Early Years Foundation Stage • Knowledge and understanding of the educational, developmental and health needs of children under 5 • Understanding of the welfare and support needs of families and children • Commitment to equal opportunities • Understanding of Child Protection issues • Understanding of general Health and Safety requirements 	<ul style="list-style-type: none"> • Ability to work within a team set-up • A sound knowledge of strategies to enhance teaching and learning opportunities within the Pre-school • First Aid training 	Interview References Application form and letter
Qualifications and Training	<ul style="list-style-type: none"> • A Level 3 diploma the early years workforce (early years educator) minimum • Evidence of continuing professional development 		Application form
Experience	Successful experience of: <ul style="list-style-type: none"> • Working within an early years setting • Experience of early years curriculum and child development 	<ul style="list-style-type: none"> • Minimum of 3 years recent early years Experience working with 2-5 year olds • Developing and maintaining partnership with other agencies 	Application form Interview References
Disposition	<ul style="list-style-type: none"> • Energetic, motivated and hardworking • Adaptable and flexible approach • Good team member 	<ul style="list-style-type: none"> • Deals with difficult situations effectively • Good sense of humour 	Interview References
Special Requirements	<ul style="list-style-type: none"> • Committed to inclusive practice • Good time keeping and attendance record • No adverse enhanced disclosure of criminal convictions • Ability to attend extra activities – monthly meetings, planning and assessment, courses, trips etc. 	<ul style="list-style-type: none"> • Prepared to work extra hours if short staffed 	Interview References Application form Medical clearance DBS clearance